

**DELANO UNION SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2025 - 2026**

Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Administrative Secretary	\$30.59	\$31.51	\$32.45	\$33.46	\$34.44	\$35.45	\$36.54	\$37.60	\$38.74	\$39.92
Budget Controller										
Credential Technician	\$34.73	\$35.84	\$36.92	\$37.99	\$39.14	\$40.33	\$41.51	\$42.75	\$44.04	\$45.37
Executive Secretary										
Payroll Accountant										
Secretary to the Superintendent	\$38.34	\$39.49	\$40.66	\$41.89	\$43.15	\$44.45	\$45.77	\$47.16	\$48.57	\$50.02

A longevity increment of \$1,775 a year added to 10, 15, 20, 25, 30 years of paid service

One-time bonus of \$2,500 at end of 35th year of paid service

Stipends

15 Units	\$300/year
30 Units	\$421/year
45 Units	\$541/year
60 + Units or AA/AS Degree	\$661/year
BA/BS Degree	\$1,201/year
MA Degree	\$1,201/year

Bilingual (hired after 10/16/01)	\$1,802/year
Bilingual (hired prior to 10/16/01)	(maintain) 4% of base pay

Degrees are cumulative and effective retroactively.

Effective: 7/1/23

Board Approved: 11/7/23